



# MISSION-VALUES-VISION

The *MISSION* of the Texas Association of Sports Officials is to provide highly qualified and trained officials who are dedicated to interscholastic competition, participants, coaches and to the game itself for Texas junior, middle and high school athletic contests.

The Board of Directors established a core set of *VALUES* that reflect the history and fundamental principles embedded in TASO's more than 60-year history.

These values have been the cornerstone and foundation of the organization, emphasizing the importance of what TASO does and how it is done.

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| MEMBER-DRIVEN | As officials themselves, TASO leadership is focused on the needs of our members  |
| INTEGRITY     | Creating and abiding by the highest standards of ethical conduct   |
| TRANSPARENCY  | Promote openness and provide access to information to our members; avoiding the appearance of secretive, closed door meetings  |
| ACCOUNTABLE   | Responsibility for commitments and responsive to members and the schools we serve  |
| EXCELLENCE    | Shape the future through quality and character, setting appropriate goals and be accountable, developing leadership, empowering members, promoting statewide officiating mechanics and philosophies, taking pride in our avocation, and enhancing the image of the officiating profession. |

Our *VISION* is to become recognized as the leader in providing quality, effective and innovative training of officials for junior, middle and high school athletic competition by December 31, 2013.